

## ORDINANCE NO. 18-1085

AN ORDINANCE OF THE MAYOR AND COUNCIL OF THE CITY OF DOUGLAS, COCHISE COUNTY, ARIZONA, TO UNDERTAKE A DEPARTMENTAL MODIFICATION AFFECTING JOB DESCRIPTIONS IN THE POLICE DEPARTMENT AND AMENDING ORDINANCE No. 631, ORDINANCE No. 673, ORDINANCE No. 728, ORDINANCE No. 848, ORDINANCE No. 04-871, ORDINANCE No. 09-954 AND ORDINANCE No. 13-1027 AND 2016 RECLASSIFICATION; ESTABLISHING SEVERABILITY OF COMPONENTS OF ORDINANCE; AND DECLARING AN EMERGENCY.

**WHEREAS**, Article IV, Section 1(A) of the City Charter provides that the “Council, by ordinance not inconsistent with this Charter shall provide for the organization, conduct and operation of the several offices and departments of the City as established by this Charter, for the creation of additional departments, divisions, offices and agencies and for their consolidation, alteration or abolition”; and

**WHEREAS**, Article VII, Section 5(2) of the City Charter provides that the alteration of a City department shall be by ordinance; and

**WHEREAS**, the City Manager and the Police Chief recommend that certain job descriptions for positions in the Police Department be modified to remove the detention functions from the Detention/Evidence Officer position and move them to the Police Aide position. The new titles for the positions will be Evidence Officer and Detention Officer/Police Aide with no recommendation at this point to reclassify the two (2) positions to a different salary range; and

**WHEREAS**, all relevant changes embodied in this DPD job description modifying ordinance are set out in the attached job descriptions as Exhibit "A".

**WHEREAS**, the Mayor and Council find that the job description modifications recommended by the City Manager and Police Chief will promote the effective and efficient provision of City law enforcement services to the citizens of Douglas.

**NOW THEREFORE, BE IT ORDAINED** by the Mayor and Council of the City of Douglas, Arizona, as follows:

**Section 1.** That Ordinance No. 631, Ordinance No. 673, Ordinance No. 728, Ordinance No. 848, Ordinance No. 04-871, Ordinance No. 09-954, Ordinance No. 13-1027 and 2016 Reclassification are hereby amended and that the provisions of any and all ordinances in conflict with this ordinance are repealed at the time this ordinance becomes effective.

**Section 2.** That certain job descriptions for positions in the Police Department be modified to remove the detention functions from the Detention/Evidence Officer position and move them to the Police Aide position. The new titles for the positions will be Evidence Officer and Detention Officer/Police Aide with NO recommendation at this point to reclassify the two (2) positions to a different salary range.

**Section 3.** All relevant changes embodied in this DPD job description modifying ordinance are set out in the attached job descriptions as Exhibit "A".

**Section 4. Emergency Clause:** Whereas the immediate operation of this Ordinance is necessary to the preservation of the public health, peace and welfare, an emergency is declared to exist and this ordinance

1 shall come into full force and effect by its terms from and after its passage by six-sevenths (6/7) of the  
2 Council and approval of the Mayor.

3 **Section 4.** Should any section, clause or provision of this Ordinance be declared invalid, illegal or  
unconstitutional, such invalidity, illegality or unconstitutionality shall not affect the other provisions of  
this Ordinance.

4 **PASSED AND ADOPTED** by the Mayor and Council of the City of Douglas, this 8<sup>th</sup> day of August,  
5 2018.

6  
7 Robert Uribe, Mayor

8 Approved as to form:

9  
10 Juan Pablo Flores, City Attorney

11 Attest:

12 Brenda Aguilar, City Clerk

13

14

15

16

17

18

19

20

21

22

23

24

25