

**DOUGLAS CITY COUNCIL
SPECIAL MEETING MINUTES
AUGUST 8, 2018**

The City of Douglas Mayor and Council met in a Special Meeting on Wednesday, August 8, 2018, at 5:00 p.m. in the Council Chamber of City Hall – 425 Tenth Street. The Honorable Mayor Uribe called the meeting to order.

2. ROLL CALL.

	PRESENT	ABSENT
MAYOR, ROBERT URIBE	X	
COUNCIL MEMBER MARGARET MORALES – WARD ONE	X	
COUNCIL MEMBER MITCH LINDEMANN – WARD TWO	X	
COUNCIL MEMBER DONALD HUIH - WARD THREE	X	
COUNCIL MEMBER RAY SHELTON - WARD FOUR	X	
COUNCIL MEMBER CESAR SOTO - WARD FIVE	X	
COUNCIL MEMBER JOSE GRIJALVA – WARD SIX	X	
CITY MANAGER - JIM RUSSELL	X	
CITY ATTORNEY - JUAN PABLO FLORES	X	
CITY TREASURER - LUIS PEDROZA		X (excused)
CITY CLERK - BRENDA AGUILAR	X	

3. DISCUSSION/DECISION TO CALL FOR AND CONDUCT AN EXECUTIVE SESSION UNDER THE AUTHORITY OF A.R.S. §38-431.03 (A-7) TO DISCUSS THE PURCHASE SALE OR LEASE OF THE BUSHMASTER’S CLUB BUILDING LOCATED AT 645 DOLORES AVENUE.

Motion by Council Member Shelton, **second** by Council Member Morales to enter into executive session.

Roll call: All members voted in favor. **MOTION PASSED.**

Motion by Council Member Morales, **second** by Council Member Shelton to adjourn the executive session at 5:55 p.m.

Roll call: All members voted in favor. **MOTION PASSED.**

4. DISCUSSION/DISCUSSION ON APPROVAL OF THE PURCHASE OF THE BUSHMASTER’S CLUB BUILDING LOCATED AT 645 DOLORES AVENUE FOR THE DEVELOPMENT OF A COMMUNITY CENTER.

Item will be discussed/considered by Mayor and Council at a future meeting.

Susan Kramer of 1250 9th Street made the following comments:

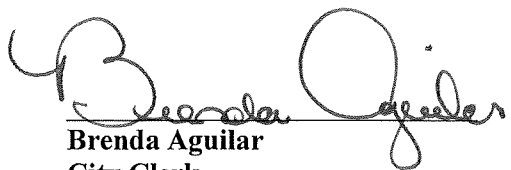
- Expressed concern regarding the facility size.

“Embracing our Heritage – Advancing our Future”

5. ADJOURNMENT.

Motion by Council Member Morales, **second** by Council Member Shelton to adjourn the meeting at 6:00 p.m. unanimously passed.

Prepared by:


Brenda Aguilar
City Clerk

**DOUGLAS CITY COUNCIL
REGULAR MEETING MINUTES
AUGUST 8, 2018**

The City of Douglas Mayor and Council met in a Regular Meeting on Wednesday, August 8, 2018, at 6:00 p.m. in the Council Chamber of City Hall, 425 Tenth Street. The Honorable Mayor Uribe called the meeting to order and Council Member Huish led the invocation after the Pledge of Allegiance.

4. ROLL CALL.

	PRESENT	ABSENT
MAYOR, ROBERT URIBE	X	
COUNCIL MEMBER MARGARET MORALES – WARD ONE	X	
COUNCIL MEMBER MITCH LINDEMANN – WARD TWO	X	
COUNCIL MEMBER DONALD HUIH - WARD THREE	X	
COUNCIL MEMBER RAY SHELTON - WARD FOUR	X	
COUNCIL MEMBER CESAR SOTO - WARD FIVE	X	
COUNCIL MEMBER JOSE GRIJALVA – WARD SIX	X	
CITY MANAGER - JIM RUSSELL	X	
CITY ATTORNEY - JUAN PABLO FLORES	X	
CITY TREASURER - LUIS PEDROZA		X (excused)
CITY CLERK - BRENDA AGUILAR	X	

Agenda item 22 was addressed immediately following roll call, item 4.

5. PRESENTATION OF AWARDS.

- **City of Douglas Finance Department – Certificate of Achievement for Excellence in Financial Reporting in Fiscal Year 2017.**

Mayor Uribe recognized the finance department and presented the certificate to City Manager, Jim Russell.

6. PRESENTATION/UPDATE BY ECONOMIC/COMMUNITY DEVELOPMENT DIRECTOR, DAVID CARRANZA, CONCERNING THE MEXICAN BASEBALL FIESTAS SCHEDULED FOR OCTOBER 3RD AND 4TH, 2018.

David Carranza provided a brief update concerning the scheduled games in October. Francisco Gamez, Mexican Baseball Fiesta Representative, announced that the Pacific Winter League would have four teams and expressed excitement regarding the opportunity to return to Douglas.

“Embracing our Heritage – Advancing our Future”

7. DISCUSSION/DECISION ON CONSENT AGENDA ITEMS:

- A. EXPENDITURES FOR THE MONTH OF JULY 2018, TOTALING \$3,480,289.41.**
- B. MEETING MINUTES FOR JULY 11, 2018.**
- C. BOARD OF ADJUSTMENT: REAPPOINTMENT – LEANDRO SIERRA.**
- D. DESIGN REVIEW BOARD: APPOINTMENT – JOSE GRIJALVA.**
- E. DOUGLAS COMMUNITY HOUSING CORPORATION: REAPPOINTMENT – VICKY MERRITT RETROACTIVE TO JULY 1, 2018.**
- F. FINANCE COMMITTEE: APPOINTMENT – ANEL LOPEZ.**
- G. BID PROPOSAL SUBMITTED BY BORDER MART AND DOUGLAS CHEVRON, INC. FOR 24HR GASOLINE SERVICES.**
- H. LIQUOR LICENSE APPLICATION SERIES NO. 10 – BEER AND WINE STORE LICENSE, SUBMITTED BY DOUGLAS DEAN WRIGHT, ON BEHALF OF DOUGLAS CHEVRON INC., LOCATED AT 461 PAN AMERICAN AVENUE.**
- I. SPECIAL EVENT LIQUOR LICENSE APPLICATION SUBMITTED BY NUBIA ROMO, ON BEHALF OF PIRTVILLE COMMUNITY ACTION NETWORK INC., FOR THE DOUGLAS FIESTAS PATRIAS ON FRIDAY, SEPTEMBER 14 AND SATURDAY, SEPTEMBER, 15, 2018, AT RAUL CASTRO PARK.**

Motion by Council Member Morales, **second** by Council Member Grijalva, to approve the consent agenda items and to include the expenditures for the month of July 2018, totaling \$3,480,289.41.

Roll call: All members voted in favor. **MOTION PASSED**

- 8. DISCUSSION/DECISION ON APPROVAL OF A TEMPORARY LIQUOR LICENSE APPLICATION FOR EXTENSION OF PREMISES SUBMITTED BY ANEL LOPEZ, ON BEHALF OF THE GADSDEN HOTEL, LOCATED AT 1046 G AVENUE, FOR THE DOUGLAS FIESTAS PATRIAS SERENATAS EVERY FRIDAY BEGINNING ON AUGUST 10, 2018 THROUGH SEPTEMBER 7, 2018, WITH STREET CLOSURE BETWEEN 10TH STREET AND 11TH STREET ON G AVENUE.**

Jim Russell provided background information.

Motion by Council Member Morales, **second** by Council Member Shelton to approve the temporary liquor license application for extension of premises submitted by Rosa Anel Lopez, on behalf of the Gadsden Hotel, located at 1046 G. Avenue, for the Douglas Fiestas Patrias Serenatas every Friday beginning on August 10, 2018 through September 7, 2018, with street closure between 10th Street and 11th Street on G Avenue.

Roll call: All members voted in favor. **MOTION PASSED**

9. **DISCUSSION/DECISION ON APPROVAL OF A TEMPORARY LIQUOR LICENSE APPLICATION FOR EXTENSION OF PREMISES SUBMITTED BY ANEL LOPEZ, ON BEHALF OF THE GADSDEN HOTEL, LOCATED AT 1046 G AVENUE, FOR THE DOUGLAS LOFT CINEMA SCREENING ON SATURDAY, SEPTEMBER 22, 2018, WITH STREET CLOSURE BETWEEN 10TH STREET AND 11TH STREET ON G AVENUE.**

Jim Russell provided background information.

Motion by Council Member Morales, **second** by Council Member Lindemann to approve the temporary liquor license application for extension of premises submitted by Rosa Anel Lopez, on behalf of the Gadsden Hotel, located at 1046 G. Avenue, for the Loft Cinema Screening on September 22, 2018, with street closure between 10th Street and 11th Street on G Avenue.

Roll call: All members voted in favor. **MOTION PASSED**

10. **DISCUSSION/DECISION ON APPROVAL OF CITY AND DOWNTOWN MERCHANTS ASSOCIATION CO-SPONSORED LABOR DAY SWAP MEET TO BE HELD ON THE SOUTHEAST CORNER OF 9TH STREET AND G AVENUE.**

Jim Russell provided background information.

Motion by Council Member Huish, **second** by Council Member Soto to direct city manager to proceed with organizing and holding the Labor Day Swap Meet event to be held on the southeast corner of 9th Street and G Avenue with an alternate site to be on the southeast corner of 8th Street and G Avenue.

Council Member Lindemann asked if the participants would carry their own insurance.

Juan Pablo Flores stated it would be covered under the City's umbrella policy as it would be a cosponsored event. The primary location would be on 9th Street; however, the alternate location would be considered in the event the primary location could not be used.

Council Member Lindemann asked if there was a plan for extra security or if the City would have to provide additional personnel.

Jim Russell stated that the police department would be alerted concerning the event in order to request extra patrol be provided as part of their duties.

Juan Pablo Flores interjected and stated porta potties and sanitary hand washing basins would be provided as required by state code.

Council Member Shelton inquired if the event could be held monthly, if successful.

Tony Clark, Event Coordinator, in response stated that the event should be held weekly.

Council Member Shelton suggested a monthly event in order to see the results first.

Tony Clark further stated that the community's feedback indicates it could be something very successful as a weekly event since not only the merchants, but the ranchers love the idea of selling their wares.

Council Member Lindemann suggested the incorporation of a farmers market.

Tony Clark indicated that it would be included.

Council Member Huish pointed out that the downtown area's appearance should be kept classy in order to avoid a similar appearance to that of Sierra Vista's swap meet.

Jim Russell stated that there would be no permanent stands.

Council Member Grijalva requested the event's business hours.

Tony Clark stated they would be from 6:00 a.m. to 2:00 p.m.

Roll call: All members voted in favor. **MOTION PASSED**

11. DISCUSSION/DECISION TO AUTHORIZE THE CITY MANAGER OR DESIGNEE TO APPROVE SPECIAL EVENT LIQUOR LICENSES.

Jim Russell provided background information.

Motion by Council Member Morales, **second** by Council Member Soto to authorize the city manager or designee to approve special event liquor licenses.

Council Member Lindemann expressed concern as the council would no longer have the approval ability or oversight in a matter of local concern and Council Member Shelton fully agreed.

Olga Robles of 809 8th Street made the following comments:

- Expressed opposition.

Roll call: Voted in Favor: Mayor Uribe, Council Members: Donald Huish and Cesar Soto.
Voted Against: Margaret Morales, Mitch Lindemann, Ray Shelton, and Jose Grijalva.
MOTION FAILED

~~12. DISCUSSION/DECISION TO ACKNOWLEDGE RECEIPT OF THE COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR) FOR FISCAL YEAR 2017.~~

Removed by amended agenda issued on Monday, August 6, 2018.

13. DISCUSSION/DECISION ON APPROVAL OF FIRST READING OF ORDINANCE NO. 18-1085, AN ORDINANCE OF THE MAYOR AND COUNCIL OF THE CITY OF DOUGLAS, COCHISE COUNTY, ARIZONA, TO UNDERTAKE A DEPARTMENTAL MODIFICATION AFFECTING JOB DESCRIPTIONS IN THE POLICE DEPARTMENT AND AMENDING ORDINANCE No. 631, ORDINANCE No. 673, ORDINANCE No. 728, ORDINANCE No. 848, ORDINANCE No. 04-871, ORDINANCE No. 09-954 AND ORDINANCE No. 13-1027 AND 2016 RECLASSIFICATION; ESTABLISHING SEVERABILITY OF COMPONENTS OF ORDINANCE; AND DECLARING AN EMERGENCY.

Jim Russell provided background information.

Motion by Council Member Huish, **second** by Council Member Lindemann to approve the placement of Ordinance No. 18-1085 on its first reading by number and title only (removing the emergency clause).

Council Member Huish explained that the emergency clause exclusion would not prohibit the city manager from pursuing the position while the approval process was taking place within the three to four month period.

Mayor Uribe stated there had been a conscious effort by mayor and council to reduce the number of emergency measures in order to provide the public an opportunity to be informed and to receive notice for three separate months of the measure being considered by mayor and council.

Juan Pablo Flores stated in relation to the nonemergency measure there would not be enough legal foundation for the police chief to administratively fill the position permanently. However, the position could be filled temporarily by the police chief, but not on a permanent basis.

Council Member Huish explained applicants would know that the position would be evolving and that would not preclude in looking at applicants that met the minimum requirements and in selecting the best person with the abilities to adapt to the position.

Jim Russell stated that it could potentially be a problem for an employee hired under the premise that the position duties could change pending council approval, but if they did not, the employee could resign the position and the hiring process would have to start all over again.

Council Member Grijalva asked how long the position could be filled on a temporary basis.

Juan Pablo Flores stated that according to human resources rules the position could be filled for a period of six months.

Council Member Grijalva requested the point of view from the person that would be filling the position.

Jim Russell clarified that the position had not yet been opened.

Council Member Grijalva further asked if the police chief would be filling the role temporarily.

Juan Pablo Flores explained that the chief of police would make the decision to find someone to fill that role. Furthermore, asking for an employee's feedback in an open meeting would not be appropriate.

Council Member Shelton asked how long the City had been aware of the employee's retirement.

Jim Russell stated that it had been two weeks before the retirement date and the retirement had taken place approximately one month ago.

Council Member Huish asked if there were two positions they were discussing and if one was already filled.

Jim Russell agreed and further stated the police tech was filled as a part time position.

Council Member Huish further stated the person would have to adapt or would have the option to leave.

Jim Russell agreed.

Council Member Huish further expressed confidence in the chief of police and in the city manager to take action that would best benefit the department as the possibilities to what may happen were not sufficient enough to be able to declare an emergency in the particular situation.

Council Member Shelton inquired if council be able to vote on a different motion to include the emergency clause, if the motion failed.

Juan Pablo Flores stated that the council would be able to.

Roll call: Voted in Favor: Mayor Uribe, Council Members: Mitch Lindemann and Donald Huish. Voted Against: Margaret Morales, Ray Shelton, Cesar Soto, and Jose Grijalva.
MOTION FAILED.

Motion by Council Member Huish, **second** by Council Member Shelton to approve the placement of Ordinance No. 18-1085 and to place it on first reading by number and title only and declaring an emergency.

Roll call: All members voted in favor. **MOTION PASSED.**

Motion by Council Member Huish, **second** by Council Member Soto to approve the first reading of Ordinance No. 18-1085 and to place it on second reading by number and title only and declaring an emergency.

Council Member Huish stated that he would support the majority of the council wishing to address the issue.

Council Member Lindemann stated that declaring an emergency had a narrow legal definition and should be used exceedingly sparingly.

Jim Russell agreed.

Roll call: All members voted in favor. **MOTION PASSED.**

Motion by Council Member Huish, **second** by Council Member Soto to approve the second reading of Ordinance No. 18-1085 and to place it on third reading by number and title only and declaring an emergency.

Roll call: All members voted in favor. **MOTION PASSED.**

Motion by Council Member Huish, **second** by Council Member Shelton to approve the third reading of Ordinance No. 18-1085 by number and title only and declaring an emergency.

Roll call: All members voted in favor. **MOTION PASSED.**

14. **DISCUSSION/DECISION ON APPROVAL OF RESOLUTION NO. 18-1291, A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF DOUGLAS, COCHISE COUNTY, ARIZONA, AUTHORIZING THE CITY OF DOUGLAS POLICE DEPARTMENT TO ACCEPT REIMBURSABLE GRANT FUNDING AND ENTER INTO AN AGREEMENT WITH THE STATE OF ARIZONA GOVERNOR'S OFFICE OF YOUTH, FAITH AND FAMILY FOR A REIMBURSABLE GRANT IN THE AMOUNT OF \$4,839.52 TO PAY FOR AN RX DROP BOX AND DISPOSAL COSTS UNDER THIS STATE FUNDED GRANT PROGRAM.**

Jim Russell provided background information.

Motion by Council Member Huish, **second** by Council Member Soto to approve Resolution No. 18-1291.

Council Member Morales asked if the drop box would be only for prescriptions as needle disposal was generally requested by the public and further asked if that would be monitored.

Jim Russell stated that it would not be intended for sharps disposal, would be looking at how to address that particular issue, and would be making contact with the health department.

Council Member Lindemann asked if the City was in receipt of the grant.

Jim Russell stated that it had not been received.

Council Member Lindemann further asked if a grant application had been submitted.

Jim Russell clarified that the City had been awarded the grant, but the grant had not yet been received.

Council Member Lindemann pointed out that he did not wish to have the funding come out of the City's budget if it was not budgeted. It was further asked what the funding source would be and if the City was in receipt of the funding.

Jim Russell stated that the funding had not been physically received.

Council Member Lindemann inquired if the City would not be able to move forward until the funding was received.

Jim Russell agreed.

Council Member Lindemann further inquired how secure the box would be.

Kraig Fullen, Police Chief, explained that the box would be located in the police department's lobby, which is under video surveillance 24/7 and would be permanently attached to the lobby.

Council Member Lindemann asked if the box would be inside and the police chief agreed.

Roll call: All members voted in favor. **MOTION PASSED.**

15. DISCUSSION/DECISION ON APPROVAL OF RESOLUTION NO. 18-1292, A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF DOUGLAS, COCHISE COUNTY, ARIZONA, AUTHORIZING THE EXECUTION OF AN AGREEMENT BETWEEN THE CITY OF DOUGLAS AND RANACO CORPORATION FOR THE COLLECTION OF EUTHANIZED ANIMALS FROM CITY HUMANE FACILITIES.

Jim Russell provided background information.

Motion by Council Member Huish, **second** by Council Member Morales to approve Resolution No. 18-1292.

Council Member Grijalva asked if the City would not be paying for any part of the process.

Jim Russell confirmed that the City would not be paying.

Council Member Shelton asked if animals over thirty five pounds would be accepted.

Jim Russell stated that dogs over thirty five pounds were too large for their purposes.

Council Member Shelton asked what would be done with the dogs.

Jim Russell stated they would be cremated and a cost would be incurred.

Roll call: All members voted in favor. **MOTION PASSED.**

16. DISCUSSION/DECISION ON APPROVAL OF RESOLUTION NO. 18-1293, A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF DOUGLAS, COCHISE COUNTY, ARIZONA, AUTHORIZING THE EXECUTION OF A SERVICE AGREEMENT BETWEEN THE CITY OF DOUGLAS AND THE SOUTHEASTERN ARIZONA GOVERNMENTS ORGANIZATION (SEAGO), TO BE USED IN THE TRANSIT PROGRAM TO MAINTAIN SERVICES FOR ELDERLY AND DISABLED INDIVIDUALS IN THE CITY OF DOUGLAS AND SURROUNDING COMMUNITY.

Jim Russell provided background information.

Motion by Council Member Shelton, **second** by Council Member Morales to approve Resolution No. 18-1293.

Roll call: All members voted in favor. **MOTION PASSED.**

17. DISCUSSION/DECISION ON APPROVAL OF RESOLUTION NO. 18-1294, A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF DOUGLAS, COCHISE COUNTY, ARIZONA, APPROVING THE CITY OF DOUGLAS COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) ANNUAL ACTION PLAN FOR FISCAL YEAR 2018.

Jim Russell provided background information.

Motion by Council Member Shelton, **second** by Council Member Soto to approve Resolution No. 18-1294.

Council Member Huish suggested community input by asking each council member to select a ward citizen in order to meet yearly to discuss issues.

Jim Russell stated the annual meeting had only been attended by City staff.

Mayor Uribe asked if last year's CDBG funds were being used to renovate a playground.

Jim Russell stated that it was in process and the City was working towards the completion of the environmental study. Once completed, the playground equipment could be ordered and installed.

Mayor Uribe further requested a timeline.

Xenia Gonzalez, Housing Manager, stated the City was waiting for the release of funds for the 2016 year project, the environmental review would take approximately ninety days to complete, and notice to the public would be published concerning the request for 2017 funds, and finally after receiving the authorization to use the funds the project could be initiated.

Council Member Lindemann inquired if a bid proposal would be requested for a company to perform the construction and materials for the playground equipment.

Jim Russell stated that it would have to go out for a request for proposal.

Council Member Lindemann asked if it had gone out and Jim Russell stated it had not.

Jim Russell stated the playground equipment would be all inclusive for children with all abilities.

Roll call: All members voted in favor. **MOTION PASSED.**

18. DISCUSSION/DECISION ON APPROVAL OF RESOLUTION NO. 18-1295, A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF DOUGLAS, COCHISE COUNTY, ARIZONA, ADOPTING THE CITY OF DOUGLAS PUBLIC HOUSING AUTHORITY SECTION EIGHT MANAGEMENT ASSESSMENT PROGRAM (SEMAP) CERTIFICATION FOR FISCAL YEAR 2018.

Jim Russell provided background information.

Motion by Council Member Huish, **second** by Council Member Shelton to approve Resolution No. 18-1295.

Roll call: All members voted in favor. **MOTION PASSED.**

19. DISCUSSION/DECISION ON APPROVAL OF RESOLUTION NO. 18-1296, A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF DOUGLAS, COCHISE COUNTY, ARIZONA, APPROVING THE ACCEPTANCE OF A GRANT FROM THE BENEVOLENT PROTECTIVE ORDER OF ELKS LODGE #955 IN THE AMOUNT OF \$1,500 FOR THE CITY OF DOUGLAS AQUATIC CENTER TO PROVIDE SWIMMING AND SAFETY LESSONS FOR THE BENEFIT OF THE COMMUNITY.

Jim Russell provided background information.

Motion by Council Member Huish, **second** by Council Member Shelton to approve Resolution No. 18-1296.

Council Member Huish expressed gratitude to the Elks Lodge for their support and to staff for securing the funds.

Council Member Grijalva thanked staff for their work.

Roll call: All members voted in favor. **MOTION PASSED.**

20. DISCUSSION/DECISION ON APPROVAL OF RESOLUTION NO. 18-1297, A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF DOUGLAS, COCHISE COUNTY, ARIZONA, AUTHORIZING THE EXECUTION OF A FIVE (5) YEAR LICENSE AGREEMENT RENEWAL BETWEEN THE CITY OF DOUGLAS AND ARIZONA WORKFORCE CONNECTION FOR LICENSEE TO USE AND OCCUPY THE NORTH SIDE OF THE CITY OWNED BUILDING AT 661 G. AVENUE; ESTABLISHING SEVERABILITY OF COMPONENTS; AND ESTABLISHING AN EFFECTIVE DATE THEREOF.

Jim Russell provided background information.

Motion by Council Member Huish, **second** by Council Member Morales to approve Resolution No. 18-1297.

Council Member Huish would like to receive feedback on the program status.

Jim Russell will follow-up.

Roll call: All members voted in favor. **MOTION PASSED.**

21. DISCUSSION/DECISION ON APPROVAL OF RESOLUTION NO. 18-1298, A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF DOUGLAS, COCHISE COUNTY, ARIZONA, AUTHORIZING THE EXECUTION OF A NEW CONTRACT BETWEEN THE CITY OF DOUGLAS AND SMARTSCHOOLSPLUS INC. AN ARIZONA CORPORATION D/B/A SMARTWORKSPLUS PROVIDING PROFESSIONAL SERVICES, INCLUDING EMPLOYEE STAFFING SERVICES FOR THE CITY OF DOUGLAS HUMAN RESOURCES DEPARTMENT.

Jim Russell provided background information.

Motion by Council Member Huish, **second** by Council Member Soto to approve Resolution No. 18-1298.

Council Member Lindemann asked how long a single employee had been on the program.

Jim Russell stated that it had been approximately three years.

Council Member Lindemann stated that philosophically, once a person is retired should go enjoy in order to allow the younger person to have the position.

Jim Russell stated that positions that are hard to fill were under the SmartWorks program and were not designed to take the position of any of the employees.

Council Member Lindemann stated that at some point the contract should not be renewed in order to have available positions for the next generation.

Council Member Soto inquired if the City had a policy in place concerning the length of employment under the program and the return to work after a three year period.

Jim Russell stated that the City did not have a policy.

Council Member Soto further asked what the percent commission charge was.

Jim Russell stated the City paid seventy five percent (of salary).

Roll call: Voted in Favor: Mayor Uribe, Council Members: Margaret Morales, Donald Huish, Ray Shelton, Cesar Soto, and Jose Grijalva. Voted Against: Mitch Lindemann.
MOTION PASSED.

22. PERSONS WISHING TO ADDRESS THE COUNCIL IN WRITING OR VERBALLY ON ANY ITEM NOT ON THE AGENDA.

Dr. Michael Gomez of 2350 12th Street commented on the following:

- Dictionary distribution by the Rotary Club.
- Light the “D” scheduled for October 5, 2018.
- Annual Fly-In scheduled for October 6, 2018.
- Prescott Leadership Conference.

Adam Brake of 921 11th Street commented on the following:

- Introduction as new Haven of Douglas Executive Director.

Ida Ann Pedrego of 1815 E. 5th Street commented on the following:

- Read letter on behalf of the Douglas Merchants group.

23. ADJOURNMENT.

Motion by Council Member Shelton, **second** by Council Member Morales to adjourn the meeting at 7:18 p.m. unanimously passed.

Prepared by:


Brenda Aguilar, City Clerk