

1. Item 1

Documents:

[JULY 24, 2015 AGENDA.PDF](#)

2. Item 2

Documents:

[JULY 24, 2015 ADDENDUM AGENDA.PDF](#)

3. Item 3

Documents:

[JULY 24, 2015 AGENDA WITH ACTIONS.PDF](#)

**NOTICE OF PUBLIC HEARING**

**CITY OF DOUGLAS**

**PERSONNEL APPEALS BOARD**

Pursuant to A.R.S. 38-431.02, notice is hereby given that the City of Douglas Personnel Appeals Board will conduct a hearing on an appeal of Debbie Rivera of a personnel action. The hearing will take place on Friday, July 24, 2015, on or after 10:00 a.m.; located at City Hall Council Chambers, 425 Tenth Street, Douglas, Arizona.

**AGENDA**

1. Call to Order
2. Roll Call
3. Discussion/Presentation of Closing Arguments to be provided by the parties' representatives
4. Discussion/Decision to determine whether the City Manager had just cause to dismiss Ms. Debbie Rivera, and whether the action was within the allowable parameters specified in the City of Douglas Personnel Rules and Regulations.
5. Adjournment

If authorized by a majority vote of the Personnel Appeals Board of the City of Douglas, the Board may adjourn the meeting at any time and move into Executive Session for legal advice on any agenda item, pursuant to A.R.S. 38-431.03 A(3). The Executive Session will be held immediately after the vote to go into Executive Session and will not be open to the public.

For further information, contact Rocio Garcia-Pedroza, Human Resources Manager at (520) 417-7326.

**Posted at:**  
**City Hall**  
**Douglas Police Department**  
**Douglas Library**  
**[www.douglasaz.org](http://www.douglasaz.org)**

**Wednesday, July 22, 2015 @ 10:00 a.m.**

By 

## NOTICE OF PUBLIC HEARING

### CITY OF DOUGLAS

### PERSONNEL APPEALS BOARD

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#### ADDENDUM AGENDA

1. Call to Order
2. Roll Call
3. Discussion/Presentation of Closing Arguments to be provided by the parties' representatives
4. Discussion/Decision to determine whether the City Manager had just cause to dismiss Ms. Debbie Rivera, and whether the action was within the allowable parameters specified in the City of Douglas Personnel Rules and Regulations.
5. Discussion/Decision to possibly consider and recommend alternative actions or decisions for the City Manager's consideration.
- ~~5-~~ 6. Adjournment

If authorized by a majority vote of the Personnel Appeals Board of the City of Douglas, the Board may adjourn the meeting at any time and move into Executive Session for legal advice on any agenda item, pursuant to A.R.S. 38-431.03 A(3). The Executive Session will be held immediately after the vote to go into Executive Session and will not be open to the public.

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**Wednesday, July 22, 2015 @ 4:45 p.m.**

By  \_\_\_\_\_

**NOTICE OF PUBLIC HEARING**

**CITY OF DOUGLAS**

**PERSONNEL APPEALS BOARD**

Pursuant to A.R.S. 38-431.02, notice is hereby given that the City of Douglas Personnel Appeals Board will conduct a hearing on an appeal of Debbie Rivera of a personnel action. The hearing will take place on Friday, July 24, 2015, on or after 10:00 a.m.; located at City Hall Council Chambers, 425 Tenth Street, Douglas, Arizona.

**ADDENDUM AGENDA - WITH ACTIONS TAKEN**

1. Call to Order: 10:04 a.m.

2. Roll Call	Present	Absent
Adalberto Araiza	X	
David Pettes	X	
Lawana Diffie	X	
Rudy Sierra		X
Bill Thomas Sr	X	

3. Discussion/Presentation of Closing Arguments to be provided by the parties' representatives

Not an action item – no action taken

4. Discussion/Decision to determine whether the City Manager had just cause to dismiss Ms. Debbie Rivera, and whether the action was within the allowable parameters specified in the City of Douglas Personnel Rules and Regulations.

Motion DID NOT PASS by a vote of 0-4

5. Discussion/Decision to possibly consider and recommend alternative actions or decisions for the City Manager's consideration.

Motion PASSED by a vote of 4-0

~~5.~~ 6. Adjournment: 11:43 a.m.

If authorized by a majority vote of the Personnel Appeals Board of the City of Douglas, the Board may adjourn the meeting at any time and move into Executive Session for legal advice on any agenda item, pursuant to A.R.S. 38-431.03 A(3). The Executive Session will be held immediately after the vote to go into Executive Session and will not be open to the public.

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**Friday, July 24, 2015 @ 1:15 p.m.**

By  \_\_\_\_\_