

1. Item 1

Documents:

[JULY 16, 2015 AGENDA.PDF](#)

2. Item 2

Documents:

[JULY 16, 2015 AGENDA WITH ACTIONS.PDF](#)

**NOTICE OF PUBLIC HEARING**

**CITY OF DOUGLAS**

**PERSONNEL APPEALS BOARD**

Pursuant to A.R.S. 38-431.02, notice is hereby given that the City of Douglas Personnel Appeals Board will conduct a hearing on an appeal of Debbie Rivera of a personnel action. The hearing will take place on Thursday, July 16, 2015, on or after 8:30 a.m. and recessing at 10:30 a.m.; to resume hearing at 2:00 p.m.; located at City Hall Council Chambers, 425 Tenth Street, Douglas, Arizona.

**AGENDA**

1. Call to Order
2. Roll Call
3. Discussion / Decision to decide if any conflict of interest exists for pending hearing
4. Presentation of evidence
5. Swearing in of witnesses
6. Conduct the hearing on appeal of the dismissal of Debbie Rivera
7. Call for and conduct an executive session pursuant to A.R.S. 38-431.03A(1)
8. Adjournment

If authorized by a majority vote of the Personnel Appeals Board of the City of Douglas, the Board may adjourn the meeting at any time and move into Executive Session for legal advice on any agenda item, pursuant to A.R.S. 38-431.03 A(3). The Executive Session will be held immediately after the vote to go into Executive Session and will not be open to the public.

For further information, contact Rocio Garcia-Pedroza, Human Resources Manager at (520) 417-7326.

**Posted at:**  
**City Hall**  
**Douglas Police Department**  
**Douglas Library**  
**[www.douglasaz.org](http://www.douglasaz.org)**

**Monday, July 13, 2015 @ 11:30 a.m.**

By



## NOTICE OF PUBLIC HEARING

### CITY OF DOUGLAS

### PERSONNEL APPEALS BOARD

Pursuant to A.R.S. 38-431.02, notice is hereby given that the City of Douglas Personnel Appeals Board will conduct a hearing on an appeal of Debbie Rivera of a personnel action. The hearing will take place on Thursday, July 16, 2015, on or after 8:30 a.m. and recessing at 10:30 a.m.; to resume hearing at 2:00 p.m.; located at City Hall Council Chambers, 425 Tenth Street, Douglas, Arizona.

#### AGENDA- WITH ACTIONS TAKEN

1. Call to Order: 8:30 a.m.
2. Roll Call  

	Present	Absent
Adalberto Araiza	X	
David Pettes	X	
Lawana Diffie	X	
Rudy Sierra		X
Bill Thomas Sr	X	
3. Discussion / Decision to decide if any conflict of interest exists for pending hearing  

Motion to establish no conflict of interest PASSED by a vote of 4-0
4. Presentation of evidence  

Not an action item – no action taken
5. Swearing in of witnesses  

Not an action item – no action taken
6. Conduct the hearing on appeal of the dismissal of Debbie Rivera  

Not an action item – no action taken  
Recess taken from 10:30am to 2:00pm
7. Call for and conduct an executive session pursuant to A.R.S. 38-431.03A(1)  

Motion to NOT conduct an executive session PASSED by a vote of 4-0
8. Adjournment : 4:00 p.m.

If authorized by a majority vote of the Personnel Appeals Board of the City of Douglas, the Board may adjourn the meeting at any time and move into Executive Session for legal advice on any agenda item, pursuant to A.R.S. 38-431.03 A(3). The Executive Session will be held immediately after the vote to go into Executive Session and will not be open to the public.

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**Friday, July 17, 2015 @ 8:15 a.m.**

By 